



Job Description

Health, Safety, & Environmental Lead

Summary

The HSE (Health, Safety and Environment) Lead is responsible for assisting in the development and implementation of organizational safety and environment programs and projects. The HSE Leader will be responsible to assist in HSE policies and conduct risk assessments to determine potential issues, concerns, and hazards and establish and implement actions to mitigate risks and minimize negative impacts in areas determined to be environmentally significant. **This position is based in Midland, Texas.**

Essential Duties and Responsibilities

- Provides HSE leadership, training, and operational support to all levels of the organization and across functional groups.
- Ensures all HSE processes and procedures are implemented and standardized across Solaris Water Midstream's business operations.
- Identifies risks and areas of concern and develops and implements methods to reduce risk and minimize negative environmental impacts.
- Works closely with Operations on construction projects and on facility operations, including hazard assessments.
- Assists in incident investigation including verifying root cause and the implementation of corrective and preventative actions.
- Ensures emergency response systems, policies and procedures are in place to manage emergency situations.
- Assist in auditing of operations, and in the establishment and maintaining of Federal and State applicable permits.
- Provides hazardous material/right to know training and SDS management.
- Assists in the preparation of regulatory agency submissions including OSHA 300 logs and reports, other OSHA requirements on operations, and in applicable US EPA, NM and TX environmental requirements including notifications and reports.
- Maintains current working knowledge of applicable HSE regulations.
- Other duties and projects as assigned.

Education and Qualifications

- BS+ with 10+ year's related experience in HSE leadership role; safety, engineering, or equivalent science degree.
- Demonstrated understanding of, and ability to communicate effectively, with Solaris' team, regulatory authorities, and customers.
- Experience creating and managing a budget including resource allocation and priority setting.
- Track record of successful leadership and hands-on direction of HSE issues.
- Experience in working with a technically diverse workforce.
- Experience in taking on HSE leadership role during the construction phase of facilities.
- Demonstrated ability to develop and direct teams in a matrix organization.
- Experienced in Coordinating and Implementing Training Programs.
- Has maintained an appropriate level of HSE awareness, knowledge, and preparedness as a professional practitioner.

Supervisory Responsibilities

This position is a functional lead and does not have any direct reports

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- *Project Management* - Develops project plans; coordinates projects; communicates changes and progress; completes projects on time and budget; manages project team activities.
- *Communications* - Expresses ideas and thoughts verbally; expresses ideas and thoughts in written form; exhibits good listening and comprehension; keeps others adequately informed; selects and uses appropriate communication methods.
- *Change Management* - Develops workable implementation plans; communicates changes effectively; builds commitment and overcomes resistance; prepares and supports those affected by change; monitors transition and evaluates results.
- *Quality Management* - Looks for ways to improve and promote quality; demonstrates accuracy and thoroughness.
- *Cost Consciousness* - Works within approved budget; develops and implements cost saving measures; contributes to profits and revenue; conserves organizational resources.
- *Strategic Thinking* - Develops strategies to achieve organizational goals; understands organization's strengths & weaknesses; analyzes market and competition; identifies external threats and opportunities; adapts strategy to changing conditions.

Computer Skills

To perform this job successfully, an individual should have working knowledge of Microsoft applications (i.e. Outlook, Excel, Word, PowerPoint, etc).

This position requires a valid state issued driver's license and employees must pass an initial drug and alcohol screening at hire. Incumbents in this position are also subject to random drug and alcohol screenings.

TO APPLY, PLEASE SUBMIT A COVER LETTER & RESUME TO: HR@SOLARISMIDSTREAM.COM