



Job Description

Operations & Engineering Manager

Summary

The Operations & Engineering Manager will have overall responsibility for the day to day operations of the SWM assets in the Delaware and Midland Basins, including but not limited to saltwater pipelines, disposal and treatment facilities, fresh-water storage and distribution, and associated technology. Will be responsible for managing and meeting corporate financial goals. The individual will handle difficult and complex assignments with minimal oversight, while ensuring that issues and challenges are reported to and understood by the VP of Operations. **This position is based in Midland, Texas.**

Essential Duties and Responsibilities

- Overall responsibility for the efficient and effective operations of gathering, disposal, storage and transfer for all Solaris gathering systems.
- Direct and monitor direct report managers to ensure operational and financial goals are met.
- Coordinate with Commercial Group to maintain customer relations and leverage operational success to support commercial development.
- Work with Engineering and Technology teams to ensure that operations knowledge, lessons learned, and challenges are incorporated into planning, engineering, and design of existing and future systems
- Coordinate operational activities such as acid jobs, pipeline and facility commissioning, shutdown, etc.
- Direct and monitor the development and implementation of maintenance and repair schedules, plans, budgets, and procedures.
- Work with Operations executives for other geographic areas for development of company-wide operations policies and procedures and management of shared resources between operational areas.
- Support the development and maintenance of the automation, measurement and technology functions.
- Regularly monitor operations budget and work performance and ensure safety and quality standards are met
- Support preparations for presentations to potential customers
- Support kick-off, progress, and project closing meetings
- Lead and plan operations start up and commissioning meetings and activities
- Provide regular status reports on project progress to VP Operations and COO

Education and Qualifications

- BS+ with 10+ year's related experience in operations and engineering
- Demonstrated understanding of, and ability to communicate effectively, with Solaris' team, regulatory authorities, and customers.
- Experience creating and managing a budget including resource allocation and priority setting.
- Experience in working with a technically diverse workforce.
- Demonstrated ability to develop and direct large staff
- This individual will possess high-level management skills with a high degree of technical knowledge in complex water systems and the logistics of water movement.

Supervisory Responsibilities

This position is a manager and has direct and indirect reports.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- *Communications* - Expresses ideas and thoughts verbally; expresses ideas and thoughts in written form; exhibits good listening and comprehension; keeps others adequately informed; selects and uses appropriate communication methods.
- *Change Management* - Develops workable implementation plans; communicates changes effectively; builds commitment and overcomes resistance; prepares and supports those affected by change; monitors transition and evaluates results.
- *Quality Management* - Looks for ways to improve and promote quality; demonstrates accuracy and thoroughness.
- *Cost Consciousness* - Works within approved budget; develops and implements cost saving measures; contributes to profits and revenue; conserves organizational resources.

Computer Skills

To perform this job successfully, an individual should have working knowledge of Microsoft applications (i.e. Outlook, Excel, Word, PowerPoint, etc).

This position requires a valid state issued driver's license and employees must pass an initial drug and alcohol screening at hire. Incumbents in this position are also subject to random drug and alcohol screenings.

TO APPLY, PLEASE SUBMIT A COVER LETTER & RESUME TO: HR@SOLARISMIDSTREAM.COM